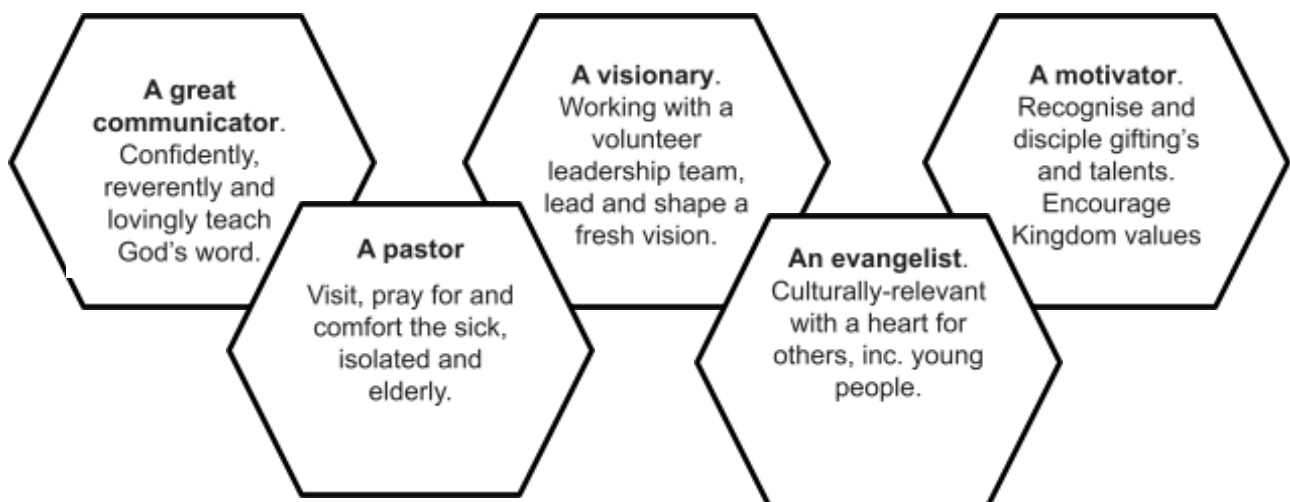


## Role specification

<b>Job title</b>	Pastor	
<b>Location</b>	Inglewhite Congregational Church, Inglewhite, Preston, Lancashire	
<b>Working with</b>	Church secretary & leadership team (7 non stipendiary)	
<b>Working hours</b>	37.5 hours per week, 5 days a week, with some evening and weekend engagements*	
<b>Salary</b>	£competitive, based on experience	
<b>Relocation assistance</b>	Available	
<b>Housing</b>	Available if required	
<b>Annual leave</b>	25 days/annum plus statutory bank holidays	
<b>Pension</b>	Yes	
<b>Travel/training expenses</b>	Available	
<b>Essential requirements</b>	A practicing Christian and uphold in belief, teaching and personal practice the Inglewhite Church Statement of Faith. Valid enhanced DBS, full UK driving license	
<b>Sabbatical Leave</b>	Available with prior agreement of leadership team.	

\* Due to nature of work, the pastor is required to work flexibly, often responding to critical care needs at short notice, as they arise. That said, we are very mindful of the importance of good and healthy wellbeing and we commit to ensure you have adequate support to achieve a good work/life balance.

### Key focus areas



**The Pastor is responsible for the practical and spiritual welfare of the church and will be expected to undertake the following duties in the course of their employment including but not limited to:**

- Lead and support a range of church activities, providing Bible-based evangelical teaching, leadership and encouragement. Conduct Sunday services, weddings, dedications, believers' baptisms and funerals.
- Engage with the local community (e.g. school assemblies) and lead new believers to Christ

- Develop and grow Bible knowledge and maturity of the congregation and community through Bible studies, prayer meetings and virtual communications
- Oversee organisational development of the church, ensuring policies and procedures are in place and legal obligations are met. Line manager responsibility to Church administrator / Youth, children's, family worker and any other staff that the church may employ in the future
- Overseeing preparation of the Church Annual Report with submission to relevant authorities in accordance with requirements of the UK Charity Commission
- Understand and support the church's constitutional model including democratic decision-making process, encouraging the growth of its membership
- Worship our Lord as you work with us and walk alongside us, in our journey, to share His love.