

## Job Description

### Vacancy: Youth & Families Worker

We are a growing church situated in a beautiful rural area of North Preston and our vision is to 'Share the message of Jesus with neighbours and nations'.

With focus on the 11+ age group, but with oversight of the 'feeder' groups we are looking to appoint someone to join the team as youth and families worker.

We are looking for someone with the ability to build upon the youth ministries already in place and to grow this in line with the vision of the church.

We need someone who can work within the existing teams and who can also lead and develop teams of volunteers.

The post is subject to an enhanced DBS check, pre-employment references and a probationary period of 6 months.

The focus of this role will be on youth & families however we are open to God's will and if you have a passion for youth along with other areas of ministry, the role could be altered to fit your passion and skills.

We are also open to applications from those wanting part-time work and could split the role into children's (pre-school & primary-age) & youth work (age 11+) if you have a preference/gifting towards one area.

<b>Job title</b>	Youth & Families Worker
<b>Church governance</b>	Pastor & Elected deacons (currently 7)

### Main responsibilities

#### Outreach

- To develop links with local families with young children and young people in the area in order to build positive relationships between the church and our community.
- Develop community outreach in the local area, including schools work. Liaise with other ministry groups within the church to ensure integration of the children and young people into the life of the church. Network with like-minded churches and missions organisations to develop an outward looking perspective in our young people
- Encourage interaction with other local churches and organisations

#### Discipleship / pastoral

- To encourage the young people in their relationship with God.
- To build good relationships with the young people, acting as a good role model.
- Engage Christian young people in discipleship including the development of youth home groups.
- To look for ways that families already in the church can be supported and nurtured.
- Lead and teach both small and large groups of young people effectively including all-age services.
- To encourage families with young children and teenagers to take an active part in church worship, and to develop their gifts and talents.
- Develop a biblical teaching program relevant to the issues young people encounter in their daily lives, using contemporary methods of communication such as social media

#### Co-ordination / strategy

- Support and encourage existing youth workers in the church.
- Build positive relationships with parents, team members and the church congregation; providing regular communication as required. Recruit, train and build teams of volunteers.

- Follow the church's safeguarding policy. Safeguarding champion for young people in our church, continually developing policies and procedures as required
- Proficient in all IT and Social media platforms used by young people

<b>Reporting to</b>	Pastor
<b>Working with</b>	Church secretary & leadership team
<b>Working hours</b>	37 hours per week (applications from people seeking part-time and job share are welcome) with some evening and weekend engagements. Due to nature of this work, you may be required to work flexibly, responding to needs as they arise. That said, we are very mindful of the importance of good and healthy wellbeing and support good work/life balance.
<b>Salary</b>	£24-30K/annum depending on experience (pro-rata if part-time)
<b>Annual leave</b>	25 days/annum plus statutory bank holidays
<b>Pension</b>	Yes with employer contributions
<b>Contract</b>	Permanent, 6 month probationary period in the first year.
<b>Essential requirements</b>	Valid enhanced DBS, access to own transport and a full clean UK driving license

**Additional information**

- Option to live in church property (2 bed) based in Inglewhite village, subject to terms and conditions. If you choose to live in your own house it is an essential requirement that you live within a reasonable distance of Inglewhite village. It is also essential that you hold a valid UK driving license due to the rural nature of the community.
- There is a genuine occupational requirement that the post holder be a practicing Christian.
- Applicants must have a full UK driving licence, valid DBS clearance and the right to work in the UK. Successful applicants will be required to provide proof of their entitlement to work in the UK, or be able to provide sufficient information to demonstrate that they will be able to get the required immigration status before commencing employment.

**Person Description**

<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>● Relevant degree level qualification or relevant work experience</li> <li>● Experience of church-based youth and children's work</li> <li>● Ability to build strong relationships with youth, children and their families, providing pastoral support and care where needed</li> <li>● Signpost to sources of internal and external youth and family support where required</li> <li>● Ability to organise, plan and implement the youth and children's programmes</li> <li>● Ability to develop youth and children's work in-line with church vision</li> <li>● Ability to work as part of a team</li> <li>● There is a genuine occupational requirement that the post holder is a committed Christian in accordance with Part 1 of Schedule 9 of the Equality Act 2010</li> </ul>	<p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>● Previous involvement in school's work</li> <li>● Experience of running small discipleship groups and training leaders</li> <li>● Qualification in Youth and Children's work</li> <li>● Creative giftings such as art, music, dance etc</li> </ul>
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| <ul style="list-style-type: none"><li>• Subscribe to Inglewhite Church Statement of Faith</li></ul> |  |
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